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Memo Effective Immediately

To: OEC Students

From: Patrick Whelan, Training Director

Subject: Personal Protective Equipment (PPE) Policy

PPE use is intended to help protect against health and safety risks. PPE must be in suitable condition, fit properly, and meet the minimum standards and regulations as outlined in the Occupational Health and Safety Act and Regulations and standards such as outlined by CSA.

In addition to the minimum standards, the College policy requires that the PPE, as listed below, must be worn by all students during field training, and any other times deemed necessary by the administration of the College. Hard hats, safety glasses, and vests are available as part of the students' supply and material list. If students do not use the hats, glassed and/or vests available at the school, the PPE must meet the following conditions, and the approval of the administration of the school; otherwise, **student's found in violation will not be permitted in the field area:**

The following College policy applies. Students must wear:

- 1. CSA approved steel toe boots (not available at College as part of supply list);
- 2. Clothing suitable to the working environment, ie coveralls, gloves, rain clothes (not available at College as part of supply list);
- 3. Hard hats must meet the CSA Code Z94.1, Type 2 Class E (Colour Navy or Light blue);
- 4. Safety Glasses must meet the CSA Code Z94.3;
- 5. Safety vests must be orange with yellow stripes on front and back.